

Leadership Development Series

Freeman Group will work with you to analyze leadership development needs within your organization and custom build a series of training sessions to address the skill areas.

All sessions are interactive, skill-building sessions designed to increase self-awareness, modify behaviors and improve individual leadership skills for the overall betterment of team, departments and the company. Topics may be blended for preferred length – 1/2 day or full-day sessions or designed for lunch-n-learn, live webinar, or self-guided e-learning formats.

Leadership skill area topics include:

Coaching Employees

Coach employees to their maximum potential using proven talent development techniques.

Communicating Effectively Up, Down, and Across the Organization

Learn your preferred communication style and that of others. Gain a deep understanding of how the styles interact, differ from one another and yet are similar so that you may adjust your approach to each.

Decision-Making Without Bias

Identify subconscious biases that occur when making decisions and learn workplace strategies to reduce the opportunity for bias to surface.

Getting to the Next Level: Developmental Conversations

Using a simple and engaging 4-phase model, develop your employees to shine.

Title or No Title: Influence Others to Make a Difference

Whether you have a title or not, learn to influence others using effective techniques while avoiding those that potentially damage relationships.

Leading the Way Through Workplace Change

Explore Stages of Change and how to get others invested for the duration.

Managing Workplace Conflict

Recognize your default approach to conflict and learn conflict resolution skills for effective team performance.

Management 101 for Newer Managers

Learn foundational leadership skills, while also addressing the challenge of rising through the ranks.

Managing a Multigenerational Workforce

Identify the tendencies of each generation of today's workforce in order to lead them effectively according to their needs.

Meeting Facilitation: Make Them Wow!

Best practices and strategies to make your meetings productive and engaging.

Performance Discussions

Make performance discussions less dreadful for you and the employee by implementing proven techniques that inspire positive changes in behavior.

Presenting Professionally / Powerful Public Speaking

Learn techniques to manage nerves, wow your audience with your message and delivery style; practice and feedback opportunities incorporated.

{potentially includes: video recording & playback}

Respectful Workplace

Identify ways to create and maintain a respectful workplace; identify behaviors to eliminate that detract from a respectful workplace.

Team Dynamics: Growing A Team

Explore the stages of team development.

Team Dynamics: Working Together

Learn to lead various personalities to maximize team participation and performance.

The Emotionally Intelligent Leader

Assess your level and skills of self-awareness, emotional management, social awareness and relationship .